

Comparative Pay and Conditions

Whole time working week	SBC 37 hours	Harbour 35 hours
Annual leave entitlement	31 days (after 5 years)	28 days (after 4 years)
Pay rates (at top of grade)		
Team Manager	Band N £38,042	£27,000
Social Worker	Band K £30,011	Not applicable
Support Worker	Band I £22,958	£17,418
Admin Assistant	Band F £17,802	£13,650
Employer's on-costs		
National Insurance	10%	12.8%
Pension Scheme	<u>16%</u>	<u>6.0%</u> (after 6 years)
Total	26%	18.8%